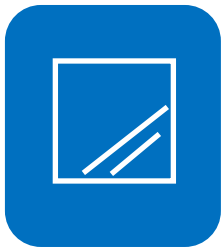


Health and Safety Protocols & Visitor Guidelines

We value the health and well-being of every member of the West Michigan Community and we want to assure you that we are following safety precautions that include protocols regarding visitors, travel, teleworking, and enhanced health and sanitation procedures.

We ask that visitors schedule any in-person appointments ahead of time. If visitors have recently traveled out of the country, have a family member who has tested positive for COVID-19, or are not feeling well, please contact our office to discuss alternative options to facilitate or reschedule an appointment as necessary.

In the event you visit our offices, we have the below safety measures in place. Thank you for your continued diligence and understanding as we continue to ensure compliance and seek to protect the safety of all of our clients, guest, and team members.



Plexiglass shields installed in reception area.



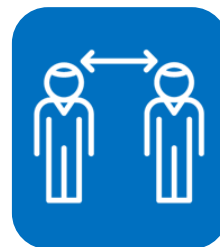
Increased cleaning procedures throughout our facilities.



Face masks are required, regardless of vaccination status.



Sanitation supplies provided in all common work areas.



When appropriate, social distancing of six feet or more.



rhodes
mckee
attorneys

Grand Rapids / Hastings / Holland